



#11

PTO/SB/02 (10-00)  
Approval for use through 10/31/2002. OMB 0651-0035  
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**REVOCATION OF POWER  
OF ATTORNEY OR  
AUTHORIZATION OF AGENT**

<b>Application Number</b>	09/890,536
<b>Filing Date</b>	1/15/2003
<b>First Named Inventor</b>	Salamone et al.
<b>Group Art Unit</b>	2151
<b>Examiner Name</b>	Unknown
<b>Attorney Docket Number</b>	9318-022-999

I hereby revoke all previous powers of attorney or authorizations of agent given in the above-identified application:

**RECEIVED**

MAY 08 2003

Technology Center 2100

A Power of Attorney or Authorization of Agent is submitted herewith.

OR

Please change the correspondence address for the above-identified application to:

Customer Number: \_\_\_\_\_

Place customer  
Number Bar Code  
Label Here

OR

<b>Firm or Individual Name</b>			
<b>Address</b>			
<b>Address</b>			
<b>City</b>	<b>State</b>	<b>Zip</b>	
<b>Country</b>			
<b>Telephone</b>	<b>Fax</b>		

I am the:

Applicant/Inventor.

Assignee of record of the entire interest. See 37 CFR 3.71.  
Statement under 37 CFR 3.73(b) is enclosed (Form PTO/SB/96).

**SIGNATURE of Applicant or Assignee of Record**

<b>Name</b>	SEAN P. BAKER
<b>Signature</b>	<i>Sean Baker</i>
<b>Date</b>	6 <sup>th</sup> MAY 2003

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.

\*Total of 1 forms are submitted.

Burden Hour Statement: This form is estimated to take 3 minutes to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.



PTO/SB/81 (10-00)

Approval for use through 10/31/2002. OMB 0651-0036  
Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE  
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**POWER OF ATTORNEY OR  
AUTHORIZATION OF AGENT,  
NOT ACCOMPANYING  
APPLICATION**

Application Number	09/890,536
Filing Date	1/15/2003
First Named Inventor	Salamone et al.
Group Art Unit	2151
Examiner Name	UNKNOWN
Attorney Docket Number	9318-022-999

I hereby appoint:

Practitioners at Customer Number

OR

Practitioner(s) named below:

26381



26381

Name	Registration Number

as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

**RECEIVED**

MAY 08 2003

Please change the correspondence address for the above-identified application to:

The above-mentioned Customer Number.

OR

Firm or Individual Name

Technology Center 2100

Address

Address

City

State

Zip

Country

Telephone

Fax

I am the:

Applicant/Inventor.

Assignee of record of the entire interest. See 37 CFR 3.71.

Statement under 37 CFR 3.73b is enclosed (Form PTO/SB/96).

**SIGNATURE of Applicant or Assignee of Record**

Name SEAN P. BAKER

Signature sean baker

Date 6/11/2003

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.

\*Total of 1 forms are submitted.

Burden Hour Statement: This form is estimated to take 0.2 hours to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.



PTO-SB-06 (08-00)

Approved for use through 10/31/2002 GMB 0581-0231

Patent and Trademark Office U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

**STATEMENT UNDER 37 CFR 3.73(b)**Applicant/Patent Owner: IONA Technologies Inc.Application No./Patent No.: 09/690,538 Filed/Issue Date: 1/15/2003Entitled: Method and System for Dynamic Configuration of Activators in a Client-Server EnvironmentIONA Technologies Inc. (Name of Assignee), a CORPORATION  
(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

- the assignee of the entire right, title, and interest; or
- an assignee of less than the entire right, title and interest.  
The extent (by, percentage) of its ownership interest is %

in the patent application/patent identified above by virtue of either:

A.  An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel/Frame 013808/0813, or for which a copy thereof is attached.

OR

B.  A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below:

1. From: \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the United States Patent and Trademark Office at Reel/Frame \_\_\_\_\_, or for which a copy thereof is attached.
2. From: \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the United States Patent and Trademark Office at Reel/Frame \_\_\_\_\_, or for which a copy thereof is attached.
3. From: \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the United States Patent and Trademark Office at Reel/Frame \_\_\_\_\_, or for which a copy thereof is attached.

Additional documents in the chain of title are listed on a supplemental sheet.

Copies of assignments or other documents in the chain of title are attached.

**[NOTE:** A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

6/14/2003

Date

SEAN P. BAKER

Typed or printed name

Sean Baker

Signature

CHIEF CORPORATE SCIENTIST

Title

Burden Hour Statement: This form is estimated to take 0.2 hours to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.



UNITED STATES DEPARTMENT OF COMMERCE  
Patent and Trademark Office  
ASSISTANT SECRETARY AND COMMISSIONER  
OF PATENTS AND TRADEMARKS  
Washington, D.C. 20231

APRIL 29, 2003

PTAS

LACASSE & ASSOCIATES, LLC  
1725 DUKE STREET  
SUITE 650  
ALEXANDRIA, VA 22314

\*800006189A\*

\*800006189A\*

UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 04/29/2003

REEL/FRAME: 013606/0813

NUMBER OF PAGES: 11

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:  
KIELY, PAUL

DOC DATE: 04/11/2003

ASSIGNOR:  
CLARKE, ALAN

DOC DATE: 04/06/2003

ASSIGNOR:  
SULLIVAN, KEVIN

DOC DATE: 04/03/2003

ASSIGNEE:  
IONA TECHNOLOGIES, PLC  
THE IONA BUILDING  
SHELBOURNE ROAD  
DUBLIN 2, IRELAND

SERIAL NUMBER: 09890536  
PATENT NUMBER:

FILING DATE: 01/15/2003  
ISSUE DATE:

013606/0813 PAGE 2

MARGARET LASALLE, PARALEGAL  
ASSIGNMENT DIVISION  
OFFICE OF PUBLIC RECORDS

**JOINT**

**ASSIGNMENT**

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland, and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for **METHOD AND SYSTEM FOR DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT**, which we have executed an application for a Patent of the United States.

which is executed on       even date herewith or       \_\_\_\_\_

which is identified by attorney docket no. **9318-022-999**  
 which was filed on **1/15/2003**, Application No. **09/890,536**

and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

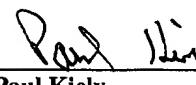
IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Date \_\_\_\_\_, 2003

Julie Salamone

L.S.

Date \_\_\_\_\_, 2003 L.S.  
**Ronald Witham Jr.**

Date 11/20/03, 2003 L.S.  
  
**Paul Kiely**

Date \_\_\_\_\_, 2003 L.S.  
**Kevin Sullivan**

Date \_\_\_\_\_, 2003 L.S.  
**Alan Clarke**

State of \_\_\_\_\_ )  
                  ) SS.:  
County of      )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Julie Salamone, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

---

State of \_\_\_\_\_ )  
                  ) SS.:  
County of      )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Ronald Witham Jr., personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

---

State of REAGAN )  
County of DUBLIN ) SS.:

PATRICK J. McMAHON  
B.C.L. LL.B.

Notary Public

On 11 APRIL, 2003, before me, Notary Public, personally appeared Paul Kiely, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

Patrick J. McMahon



State of )  
            ) SS.:  
County of )

On \_\_\_\_\_, 2003, before me, Notary Public, personally appeared Kevin Sullivan, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

---

State of )  
            ) SS.:  
County of )

On \_\_\_\_\_, 2003, before me, Notary Public, personally appeared Alan Clarke, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

---

State of )  
            ) SS.:  
County of )

**JOINT**

**ASSIGNMENT**

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland, and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough

Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for **METHOD AND SYSTEM FOR DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT**, which we have executed an application for a Patent of the United States.

which is executed on      even date herewith or      \_\_\_\_\_

which is identified by attorney docket no. **9318-022-999**  
 which was filed on **1/15/2003**, Application No. **09/890,536**

and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Date \_\_\_\_\_, 2003

Julie Salamone

L.S.

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Ronald Witham Jr.**

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Paul Kiely**

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Kevin Sullivan**

Date 6<sup>th</sup> April, 2003 Alan Clarke, L.S.  
**Alan Clarke**

State of \_\_\_\_\_ )  
                  ) SS.:  
County of      )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Julie Salamone, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

---

State of \_\_\_\_\_ )  
                  ) SS.:  
County of      )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Ronald Witham Jr., personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

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State of \_\_\_\_\_ )  
                        ) SS.:  
County of \_\_\_\_\_ )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Paul Kiely, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of )  
                      ) SS.:  
County of         )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Kevin Sullivan, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of )  
              ) SS.:  
County of )

On 6\04\, 2003, before me, Mark Muller, Notary Public, personally appeared Alan Clarke, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of \_\_\_\_\_ )  
County of \_\_\_\_\_ ) SS.:

## JOINT

## ASSIGNMENT

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland, and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for METHOD AND SYSTEM FOR DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT, which we have executed an application for a Patent of the United States.

which is executed on     even date herewith or     \_\_\_\_\_

which is identified by attorney docket no. 9318-022-999  
 which was filed on 1/15/2003, Application No. 09/890,536

and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSINNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof:

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Date \_\_\_\_\_, 2003 **L.S.**  
**Julie Salamone**

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Ronald Witham Jr.**

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Paul Kiely**

Date 3/4, 2003 \_\_\_\_\_ L.S.  
**Kevin Sullivan**  
**Kevin Sullivan**

Date \_\_\_\_\_, 2003 \_\_\_\_\_ L.S.  
**Alan Clarke**

State of                         )  
                                   ) SS.:  
County of                         )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Julie Salamone, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of                         )  
                                   ) SS.:  
County of                         )

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WITNESS my hand and official seal

State of                         )  
                                   ) SS.:  
County of                        )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Paul Kiely, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of                         )  
                                   ) SS.:  
County of                        )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Kevin Sullivan, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of                         )  
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County of                        )

On \_\_\_\_\_, 2003, before me, \_\_\_\_\_, Notary Public, personally appeared Alan Clarke, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

State of                         )  
                                   ) SS.:  
County of                        )

**Ms. Margaret O'Keefe**  
**Patent Administrator**  
**IONA Technologies**  
**Shelbourne Road**  
**Ballsbridge**  
**Dublin 4**

**03 April 2003**

**Re: Assignment for patent ""Method and System for Dynamic Configuration of Activators in  
a Client-Server Environment"**

Dear Margaret,

Thank you for your recent correspondence of 1<sup>st</sup> April 2003. Unfortunately I am unable to engage the services of a notary to execute the assignment document as requested with respect to the above patent.

That said I have signed the documentation in good faith and trust this is acceptable to you.

Regards,

  
\_\_\_\_\_  
**Kevin Sullivan**